



## TDES Weekly Updates 2018-19 5.3.19

**\*\*The portal will close tomorrow, May 3 for all professionals. Thank you for all of your hard work this year!**

### **Composite**

The composite is due tomorrow, **May 3** for all professionals (teachers, paras, RSP providers, Principals, AP's, CIS, and Deans of Engagement). Note that the TDES portal will close at the end of the day on May 3 and the system will not be accessible after that date. The Composite is the final assessment of the teacher's performance. It is not an average of ratings on the various part of the TDES Process; it is intended to demonstrate the teacher's level of attainment and sustainment by the end of the year. The Composite also requires a final, overall performance rating based on the preponderance of the evidence in the portal. Additional evidence cannot be added at the Composite. The evaluator should determine this rating based on the five observations and the evidence provided this school year. Although the walkthroughs are not rated, WT evidence should also be considered when determining a final rating. Per the CBA, no teacher can be overall Accomplished if he or she has any Developing or Ineffective ratings on the Composite rubric. If the teacher is between Skilled and Accomplished look to the ratings and evidence for the Power Components to help make the final determination. The Power Components are: 1c, 1e, 2b, 2c, 2d, 3c, 3d, 4a, 4f. **Please remember to email [tdes@clevelandmetroschools.org](mailto:tdes@clevelandmetroschools.org) is your Composite is not completed by May 3.**

### **eTPES**

All teachers and RSP providers will need to log in to eTPES to see their final rating summative rating from the state at the end of the year. The ratings should be available by mid-June. If you are a new teacher and have not received your activation email, please email the TDES mailbox. All teachers and RSP providers must:

- Log in to eTPES to see their SGM & summative rating.
- Print a copy of their final rating sheet for their records.
- Verify their name in eTPES matches their name in the TDES portal for accuracy reporting.

New teachers are currently receiving activation emails from eTPES. eTPES is the state's evaluation portal. The email comes from [no-reply@ohiotpes.com](mailto:no-reply@ohiotpes.com). Please click the link in the email to activate your account.

### **TDES Appeals**

The appeals process for teachers is outlined in the CBA, Article 13, Section 1, H (p.55 in the bound copy). Appeals should be sent to the Academic Superintendent (Network Leader) first for resolution, then to the Steering Committee Co-Chairs if desired. Teachers please state in your email to [TDES@clevelandmetroschools.org](mailto:TDES@clevelandmetroschools.org) what aspect(s) of the process you are appealing so the Network Leader or the TDES Co-Chairs know what to review. If you are appealing to the Co-chairs it is helpful to have your network leaders'



response. H. Appeals process – Following the first formal announced observation event and any subsequent event, a teacher may request the intervention and/or support of the Network Leader within ten (10) working days. The Network Leader will review the evidence regarding the events to date, and may take one or more of the following actions: 1. Co-evaluate the next event or events; 2. Assign a new evaluator to conduct a new evaluation to replace the prior event(s); 3. Uphold the evidence of the event; 4. Provide intervention, including more training, for the evaluator. The Network Leader shall submit an electronic record of the request, his/her response, and the outcome of the appeal within ten (10) working days. The teacher may appeal the Network Leader response to the TDES Steering Committee co-chairs within ten (10) working days via the TDES Mailbox [tdes@clevelandmetroschools.org](mailto:tdes@clevelandmetroschools.org).

Have a great summer!!!